

February 21, 2019
NW19-005

To: Northwest Council Members
From: Mike Shea (NW VP)
Subject: **NEW BUSINESS: Request Waiver for 2019 NW Region Council Representative Election (Mike Shea-
Previous LOA 2017-2018)**

Background

Reference:

SPEEA Constitution 2.3.2 (Requirements for Holding Office):

“Only Regular Members represented by a Bargaining Unit of SPEEA shall be eligible to hold any elective position in SPEEA.

Council Representatives must have been Regular Members in good standing of SPEEA continuously for the preceding twelve-month period, Executive Board members must have been regular members in good standing for the preceding twenty-four month period...

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...Council Representatives and Executive Board candidates with an approved leave of absence during the required period may petition the Regional or SPEEA Council respectively for a waiver for the break in membership during their leaves. Waivers for approved leaves of absence shall be granted individually by the Council per the ByLaws.”

SPEEA ByLaws 2.3.2 (Requirements for Holding Office):

“...Waivers for break in membership during approved leaves of absence as specified in the SPEEA Constitution Section 2.3.1 shall require a 2/3rd majority vote by the SPEEA Council.”

NW ByLaws 2.3.2 (Requirements for Holding Office):

“Requirements are defined in the SPEEA Constitution and the SPEEA By-Laws.”

Request:

I've served as SPEEA Northwest Regional Vice President from 2017-2019. During this period, I required two intervals of continuous leave of absence (LOA) from Boeing (92 cumulative calendar days) due to medical reasons:

12/17/2017 through 2/25/2018 (unplanned medical condition)

9/17/2018 through 10/9/2018 (planned medical procedure postponed due to unplanned medical condition)

Per SPEEA Constitution SPEEA By-Laws, and NW By-Laws Sections 2.3.2 (“Requirements for Holding Office”) I request waiver for my breaks in SPEEA membership during my approved LOA's to run for election to the NW Council in 2019.

During my periods of short-term LOA I was able to fulfill the requirements of my office through alternative media such as telecon and e-mail.

My health has recovered significantly, and I foresee no periods of LOA during 2019-2021 that would interfere with my serving SPEEA members full time in the workplace as a NW Council Representative.

MOTION

It is moved that: THE NW COUNCIL WAIVES the continuous membership requirements to hold office per both the SPEEA Constitution and SPEEA By-Laws Sections 2.3.2 for Mike Shea due to two periods of approved short-term continuous medical LOA during 2017-2018.
